



Bellfield Primary School



Uniform and Jewellery Policy

Date Issued: March 2019
Ratified by Governing Body:
Review Date: March 2021

Uniform

Our School Uniform is important to us. It is one way in which we identify ourselves as a school family and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between all groups represented in the school and it enhances security, assisting the school to identify individual pupils in order to maintain good order and enhance safeguarding procedures. This policy is written in line with the DFE Guidance 'School Uniform, Guidance for Governing Bodies, school leaders, school staff and local authorities' (September 2013) Reference DFE-00198-2013

Smartness and high standards of appearance are expected at all times.

At Bellfield Primary School, we believe that a school uniform is important, because it:

- looks smart
- wears well
- contributes to a sense of belonging
- gives a common purpose
- fosters a feeling of pride
- reduces 'fashion competition' between children.

All children of school age should wear the uniform and we encourage them to maintain an acceptable standard of clean and tidy dress in school. Children attending Foundation Stage 1 are encouraged to wear the uniform, although this is not compulsory.

Suppliers and Best Value

Bellfield Colours

The Governing Body do not insist that uniform must carry the school logo. Uniform may be purchased from a range of sources and demonstrates good value for money. Parents may choose to purchase uniform from supermarkets (Asda and Matalan both stock uniform which is in line with Bellfield's colour scheme and policy) which offers an affordable and accessible choice.

Logo Embellished Uniform

If parents make the choice to purchase uniform that carries the school logo, our current chosen provider is 'Steady School Wear'. A best value exercise was carried out and they were chosen as a result of the following factors:

- Competitive price compared to original supplier
- High quality product
- Ability to order on line (reducing administration time and costs)
- Ability to deliver to school or directly to family home
- Local company

The contract will be reviewed every three years to ensure the current provider continues to give the best value and service.

Disability Equality

- Not to treat disabled pupils less favourably for a reason which relates to their disability
- To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
- To do our best by all disabled members of our school community in relation to the requirements of this particular policy

Gender Equality

Bellfield Primary School fully recognises its duty to comply with equality and diversity legislation, and its Gender Equality Scheme sets out the school's aims in relation to equality and what it will do to ensure that equality is fully embedded in practice. The school fully acknowledges its responsibilities in terms of equality issues in relation to gender, age, race, disability, religion or belief, sexual orientation and gender reassignment, including in relation to **this policy**. Bellfield Primary School is firmly committed to equality and diversity, and when carrying out our functions, we shall have due regard to the need: to eliminate unlawful discrimination and harassment; to promote equality of opportunity between men and women.

Our School Uniform

Girls

- White shirts or white/ gold polo shirt
- Green sweatshirt, cardigan or jumpers
- Black or grey skirts or pinafores (Knee length)
- Black or grey tailored trousers (no fashion trousers such as leggings)
- Green or yellow gingham dresses can be worn in the summer or grey or black culottes (Knee length)

Boys

- White shirts or white/ gold polo shirt
- Green sweatshirt or jumpers
- Black or grey tailored trousers
- Black or grey tailored, knee length shorts may be worn in the summer

All children may wear a hat for outdoor use only during hot weather. Bandanas and hats may not be worn inside school.

PE

All children must change for PE and must have the appropriate footwear and clothing.

Children must wear a yellow round necked T- shirt and black PE shorts (no logos). Children may need trainers for outdoor lessons and a tracksuit/jogging wear.

We ask that children bring both indoor and outdoor kit to school on a Monday and leave it on their peg for the week. They can then take it home on Friday for it to be washed and return it the following Monday.

Footwear

Low-heeled shoes - suitable for active play. Shoes must not have heels or platforms.

Plain green, black, grey or white socks or tights.

Black sandshoes or plain black shoes must be worn at all times when the children are indoors with the exception of Foundation Stage children.

Hair

Long hair on both girls and boys, should be tied back neatly, with plain bands or 'scrunchies'. This is not only for reasons of smartness, appearance and health and safety but may also inhibit a child's ability to concentrate and affect their learning.

No extreme hairstyles are permitted nor are fashion hair accessories.

Jewellery

For Health and safety reasons, the school has a strict '**No jewellery Policy**'. This includes watches (other than the Fitbit watches that are provided in class). This is strictly enforced and children will be asked to remove jewellery if found in school. If you wish for your child to have pierced ears, please do so at the start of the summer holidays so that earrings are removed by the start of the Autumn term. If there are concerns that the 'holes' may close up due to length of time since piercing, then plain plastic 'retainers' can be worn for a short period of time (maximum 4 weeks). Following this period, it is expected that children have nothing in their ears.

If children do have earrings in, this may cause them to be excluded from certain activities such as going outside and break time and lunchtime and taking part in physical education lessons.

Non-Compliance with the School Uniform Policy

The Head teacher will inform parents and may discipline a pupil for breach of the Uniform/Appearance Policy. In the first instance, cases will always be taken up with the child's parents and not the child. Exclusion may be considered where breaches of the Uniform/Appearance Policy are 'persistent and defiant'.

The Policy will be reviewed on an annual basis by the Governing Body.

Further Information

Important Resource

DCSF www.teachernet.gov.uk/management/atoz/u/uniform

Reviewer: SBM